USU Seeks Computer Science Department Head | College of Engineering

01/31/2017

Utah State University seeks applications for the Head of the Department of Computer Science in the College of Engineering. The successful applicant will be expected to provide strong leadership and a vision for enhancing the national prominence of the department, including strengthening of the department’s interdisciplinary research activities, and managing growth in both the undergraduate and graduate student enrollments.

Review of applications will begin in early March 2017 and will continue until the position is filled.

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Responsibilities:

Primary responsibilities of the Department Head include, but are not limited to:

• Leadership in the department's teaching, research, service, and ABET accreditation activities.

The Department Head is expected to understand scholarship and the ability to articulate and promote scholarly excellence. The Department Head will foster a positive, collegial climate and participatory decision-making process within the department that promotes excellence in the department's programs.

• Administrative responsibility for the department's organizational performance.

The Department Head is responsible for fiscal planning and oversight of the department's budgets and resources, and for management of processes and procedures relating to human resources including recruitment, career development, performance evaluations, and retention of faculty and staff.

• Promote the department within and outside the University.

The Department Head is expected to establish effective liaisons with other departments, college and university administration, government agencies, industry and alumni. The ultimate goals are to increase the public and professional recognition for the department, and to attract resources that strengthen and broaden the department's research, teaching, and service missions.

Minimum Qualifications:

• Earned PhD or equivalent terminal degree in Computer Science or a related discipline relevant to the department.
• Stature or experience equivalent to the academic rank of professor.
• Evidence of effective leadership.

Preferred Qualifications:

Priority will be given to candidates who show evidence of:

1. Capacity to provide leadership to support and promote excellence in teaching and research.
2. Ability to develop industry partnerships to promote department programs and research.
3. Appreciation for diverse research and outreach programs and the synergy of these efforts.
4. Understanding and appreciation for undergraduate and graduate teaching.
5. Proficiency for program administration and evaluation, curriculum improvement, fiscal management and development, and collaboration with stakeholders.

6. Organizational, communication and interpersonal skills.

7. Ability to create and enhance relationships with other programs at the university.

8. Ability to articulate, advocate, and effectively represent the needs, vision and goals of the department to a variety of audiences including college and university administration.

9. Commitment to cultural diversity and community.

10. Experience in recruiting and mentoring.

11. Success in acquiring competitive funding.

**About Utah State University:**

USU offers competitive salaries and benefits including an annual taxfree contribution of 14.2% of your annual salary to your retirement fund (see [http://www.usu.edu/hr/](http://www.usu.edu/hr/) for details). The University is sensitive to the needs of dual-career applicants. The Computer Science Department has approximately 500 undergraduate majors, 55 MS, 31 PhD students, 17 tenure-track faculty, and 3 non-tenure track faculty. The department's BS degrees are accredited by the Computing Accreditation Commission of ABET, Inc.

USU is located in Logan, Utah, which is nestled in a mountain valley 80 miles north of Salt Lake City. Housing costs are at or below national averages, and the area provides a supportive environment for families and a balanced personal/professional life. In 2014 Livability.com ranked Logan as the second-best college town. In 2015, Logan ranked as the safest metro area in the West. The mountains surrounding Logan offer ample opportunities for outdoor recreation.