Utah State University is hiring one H-1B nonimmigrant employee for the full-time position of Assistant Professor in Logan, Utah. The anticipated period of employment will be August 1, 2020 through July 31, 2023. The salary is $89,000 per academic year.

Primary responsibilities include, but are not limited to:

**Teaching: 40%**

**Research or Creative Endeavors: 55%**

**Service: 5%**

**Teaching (Relative weight = 40%)**
- Ability to effectively teach the undergraduate and graduate courses assigned by your department head.
- Participate in departmental undergraduate and graduate curricula development activities.
- Active Demonstration of your ability to attract graduate students and to mentor them to the successful completion of their degree and in publishing the results of their research. The successful production of both Masters and PhD students is expected.

**Research or Creative Endeavors (Relative weight = 55%)**
- Development of a nationally recognized research program reflecting your contributions to your area of specialization, as well as those of your students and research associates.
- Steady and consistent record of research or creative endeavors supporting your scholarly activity
- Produce a steady and consistent record of peer-reviewed archival journal publications emerging from your program of research.

**Service (Relative weight = 5%)**
- Active participation in regional or national professional societies and organizations in your field of expertise as evidenced by committee membership and/or holding elected or appointed office.
- Service as a reviewer of grant proposals for a funding agency or professional organization.
- Service on behalf of the outreach mission of Utah State University through public speaking and/or information dissemination involving your professional expertise.
- participation in the ABET continuous assessment and improvement processes of your department's accredited curricula.
The Labor Condition Application is available for public inspection in the premises of the above named department at Utah State University. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Dates posted: ________________________ to ________________________

I hereby certify that the above Job Description was posted in two conspicuous public places; one in the USU Academic and Instructional Services, and the other in the Human Resources Office where other similar notices and postings are placed on the dates indicated.

Dated this ______ day of __________, 2020

Signed: _______________________________________________

Department:____________________________________________