UTAH STATE UNIVERSITY
Department of Civil & Environmental Engineering
Notice of Intent to File a Labor Condition Application to Employ
An Alien H-1B Temporary Worker at Utah State University

Utah State University Department of Civil & Environmental Engineering is hiring one H-1B nonimmigrant employee for the fulltime position of Assistant Professor in Logan, Utah. The anticipated period of employment will be 08/01/2022 through 07/31/2022. The salary is $91,000 per academic year.

Primary responsibilities include, but are not limited to:
Teaching: 40%
Research or Creative Endeavors: 50%
Service: 10%

Expectations for Teaching (Relative weight = 40%)
In the domain of teaching, you are expected to contribute effectively to the instructional mission of the university in order to be tenured and promoted to Associate Professor. Your specific teaching assignment will be determined each year by the department head and will reflect the needs of your academic unit combined with your areas of expertise.
- You are able to effectively teach the undergraduate and graduate courses assigned by your department head.
- Active participation in the ABET continuous assessment and improvement processes of your department’s accredited curricula.
- Demonstration of your ability to attract graduate students and to mentor them to the successful completion of their degree and in publishing the results of their research.

Expectations for Research or Creative Endeavors (Relative weight = 50%)
The domain of research and scholarship represents the major emphasis of your role statement; thus, you will be expected to perform with excellence in this domain of your responsibility in order to be tenured and promoted to Associate Professor.
- Development of a nationally recognized research program reflecting your contributions to your area of specialization, as well as those of your students and research associates.
- A steady and consistent record of peer-reviewed archival journal publications emerging from your program of research.
- Steady and consistent record of research or creative endeavors supporting your scholarly activity.

Expectations for Service (Relative weight = 10%)
Service activities are vital to the mission of the University; therefore, tenure-eligible faculty must participate in service.
- Active participation in regional or national professional societies and organizations in your field of expertise as evidenced by committee membership and/or holding elected or appointed office.
- Service as a reviewer of manuscripts or editor to a scientific or professional publication.
- Service as in consulting roles to local, regional, national or international organizations and agencies.
The Labor Condition Application is available for public inspection in the premises of the above-named department at Utah State University. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Dates posted: ________________________ to ________________________

I hereby certify that the above Job Description was posted in two conspicuous public places; one in the USU Department of Civil & Environmental Engineering, and the other in the Human Resources Office where other similar notices and postings are placed on the dates indicated.

Dated this _______ day of __________, 2021

Signed: _______________________________________________

Department:____________________________________________